

Boone

contact

THE STATE ELECTRICITY COMMISSION LATROBE VALLEY DEPARTMENT MAGAZINE

FEBRUARY, 1973



As part of a drive to stimulate interest in safe working practices, a safety inspection team toured Morwell Stores. Watching Fork Lift Driver Jack Mathieson stacking a pallet are (left to right) Safety Engineer Geoff Hall,

Shop Steward Len McRae, Latrobe Valley Department Deputy Manager Graham Black, Storekeeper Andy Smith and Departmental Materials Officer Syd Kirchner.

GREATER ACCIDENT PREVENTION AWARENESS NEEDED

It has been of increasing concern to the Management of the Latrobe Valley Department and to the Commission to see the apparently deteriorating accident prevention performance in the Valley.

Serious injuries in the Department have steadily increased since the beginning of the financial year with the respective monthly totals being 25, 35, 44, 33, 49 and 38. Every Technical Division has current disabling injury

frequency rates in excess of their set ceiling rates. Injuries from minor causes, such as cuts, bruises and strains, are becoming more and more predominant indicating a general lowering in concentration on behalf of the

individuals concerned. This has been especially so with back strain where a high proportion of the strains has been produced during tasks requiring little physical effort.

This undesirable trend cannot be permitted to continue. We must all become more aware of the suffering and hardship caused by these needless injuries not only to the victims, but also to their families, friends and work-mates. Reduction of accidents does not just happen, it requires a conscious effort by all concerned to be aware of the hazards, to act in a safe manner, to remove or report likely causes of injury and generally upgrade the attitude to safe working. We must continue to foster a team spirit to keep the morale of our sections at a high level.

With a lowering of morale there is a tendency for a split between Management, Supervision and the Workforce, with all three groups tending to "pass the buck" for poor performance. Accident prevention is one area in which all our interests lie in the one direction and none of us can benefit from this type of attitude. We must all accept our responsibilities for safe working and work together to achieve positive results.

It is true that over the years we have improved in our performance and have reduced the number of injuries to less than one-third of the number we were having 10 years ago. However, we have far from reached a stage where we can be complacent.

Last financial year over 14% of our workforce in the Latrobe Valley had to be treated by doctors for accidental work injuries, at a cost that we have never accurately assessed but would estimate to be well in excess of \$1 million. This financial year so far our performance is below that of last year, so it can be easily seen that there is still a tremendous need for improvement. The reduction over the past 10 years would not tend to indicate how good we are now but rather how bad we were then.

Rules and regulations are designed for the protection of the individual and safety in all cases is fundamental in job planning, both in the protection of the individual and of plant. Yet only too often too many of us are inclined to push ahead with the objective of completing the job in the shortest possible time with almost complete disregard of the safety factors associated with the work to be carried out.

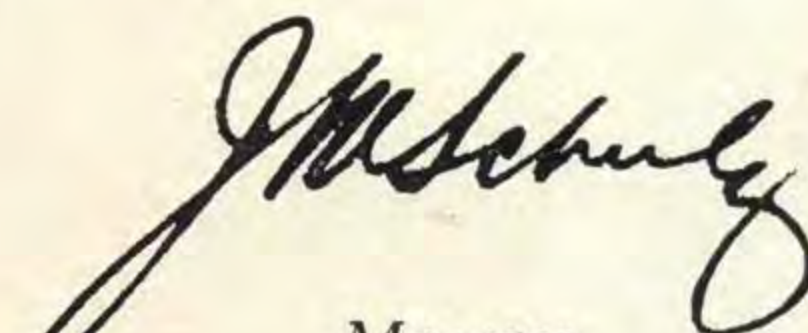
Protective clothing and appliances are provided at a substantial cost as a form of back-up protection in case something does go wrong and we have many examples where they have saved people from agonizing and even fatal injuries. Turtle Club and Wise Owl Club awards are not strange to us, but unfortunately we do not have to walk far around the works area to find examples of people not wearing the protective apparel they have been issued with, usually for some small reason such as minor discomfort

or imagined insult to manliness.

We have many aids to the reduction of accidents—training schemes, safety award schemes, J.S.A., hearing conservation programmes, posters, campaigns such as P.B.M., safety films, S.I.F.E., injury statistics, safety publicity magazines, etc., etc., but these are of little use unless we have a firm desire to reduce injury and suffering. The greatest aid to accident prevention is a crew of safety conscious men.

I can only reiterate there is a need for all personnel from myself down to the shop floor level to take an active part in the reduction of accidents if we are to achieve the results we are seeking.

A fortnightly safety inspection campaign has been commenced involving the senior management of our Department along with the Safety Section. Invitations are also to be extended to Safety Officials from comparable organisations to our own to come and inspect our works with the hope that both organisations may benefit. It is hoped that these inspections may find any flaws in our system and also act as a stimulant for the development of greater accident prevention awareness in all sections.



Manager,
Latrobe Valley Department

Russian Around

A delegation from the Power and Electrical Workers' Union, U.S.S.R., paid a quick visit to the Morwell-Hazelwood area on Tuesday, January 30.

The delegation, consisting of Nikolai Fedorov, Head of the Labour Protection Department, Central Committee, Mihail Postnov, a worker at the Riga Electric Machine Plant and a member of the Latvian Presidium and Tatiana Sokolova, an officer of the Central Committee's International Department, who acted as interpreter, were accompanied by officials of the Electrical Trades Union.



Examining a map of the area over morning coffee are (left to right) Mihail Postnov, Tatiana Sokolova, Nikolai Fedorov, E.T.U. Acting Secretary Charlie Faure, Latrobe Valley Department Manager Graham Black and Public Relations Officer Stan Aitken.

Gardens Commended by Commissioners

by MAX GRAY, Manager, Services Division

In Services Division where activities are many and varied, there are two comparatively small groups whose work is rather taken for granted, mainly because it is done in such an unobtrusive manner.

I refer to the Parks and Gardens Section in Yallourn and the Gardens Section in Morwell.

The O.C. of the 23 man gang in Yallourn is Overseer Keith Randall who is ably assisted by Foreman Dick Francis, while the leader of the fifteen personnel attached to the Morwell group is that old stalwart Foreman Doug Maull.

If Keith and Doug and their boys appear to be walking on air rather than the green grass they look after, it can only be due to the very favourable comments that were made by the Chairman and Commissioners during their recent two-day visit to the Valley, and summed up in the following memorandum that I was delighted not only to receive from the Manager but also to pass on to all concerned.

The text of the memorandum was as follows:

"On the occasion of the annual visit to the Latrobe Valley by the Chairman, Commissioners and senior staff of the State Electricity Commission, the opportunity is given to them to tour our installations at Yallourn, Morwell and Hazelwood.

Although the time available does not permit them to make a detailed inspection of the complete area, the itinerary is designed for them to see as much of the works area as possible.

During their visit on 17th and 18th January, 1973, the Board of Commissioners were most impressed with the attractive appearance of the gardens throughout the area, particularly considering the adverse conditions caused by the current drought.

I am delighted to convey to you their commendation and would be pleased if you would pass on this message to those personnel concerned for the care and maintenance of the gardens."

Keith Randall's is the larger of the two sections for several reasons. An important facet of its activities is the well known plant nursery which provides generally for the Latrobe Valley Department as a whole, as well as the community. Floral displays for special functions are part of a day's work for this group. The care of trees and maintenance of extensive parkland in and around Yallourn Township of which Broadway gardens are the most renowned, represents quite a work load for Keith's chaps, but it doesn't stop there. Lawns, flowers and shrubs throughout the Yallourn Works Area are in his domain, also the latest addi-

tion to his responsibilities, the surrounds to Yallourn "W" Power Station. Maintaining the increasing number of blocks vacated through the removal of houses also means additional work.

Fortunately, Yallourn Township has not had water restrictions imposed on it, and in the dry conditions we are at present experiencing Yallourn shows up like a cool green gem in the centre of the parched countryside.

With the demise of the town approaching, requests have been received from responsible organisations to remove many of the beautiful deciduous trees in and around Yallourn to other permanent locations where they would continue to add to the beauty of the area.

Doug Maull's enthusiastic team of fifteen looks after the gardens and lawns in the Morwell-Hazelwood areas. Their work covers a large territory, extending from the Morwell Coal Production office surrounds to beautification work at Hazelwood Terminal Station, the care of trees around the environs of the Cooling Pond and garden maintenance for several town houses. The tending of indoor plants to keep them always looking fresh is another of the special tasks expertly carried out by Doug and his team.

The variety of plants and shrubs in the rockeries, particularly around the car park at the Morwell Administrative Building, attracted the attention of our distinguished visitors. As well, the extensive improvements that have and are being carried out at Hazelwood Power Station were also favourably commented upon.

A job coming up for the Morwell gardeners will be the reinstatement of the lawn and gardens around the office extension in course of erection near the Administrative Building. The landscaping of the inner courtyard around the already positioned huge rock will be a feature of the building.

Doug's boys have had the unenviable problem of maintaining the lovely appearance of the areas around Morwell-Hazelwood during the restrictions recently implemented by the Latrobe Valley Water and Sewerage Board. Watering has been confined to trees and gardens and although the condition of lawns has deteriorated, it is expected that they will quickly recover with further good rains.

The two photographs on the left show the two groups responsible: at the top the Parks and Gardens Section, Yallourn, and below the Gardens Section, Morwell.





Regulating Fireman John Robinson at the controls of D1 Boiler, Yallourn Power Station, gives the good oil to (left to right) S.E.C. Secretary Frank Chipperfield, L/Fireman Keith Slade, Sir Roger Darvall, Deputy General Manager Charles Trethowan and L/Fireman Athol Jones.



Sharing a joke after afternoon tea at Coal Production Offices, Morwell, are (left to right) General Manager Mr. N. R. White, Dredge Operators Norm Howlett and Tony Hoozeboom, Fitter (Mechanical) Bert Felmingham and A.G.M. Jack Johnson.



The Minister for Fuel and Power, the Hon. J. C. M. Balfour, enjoys coffee and conversation with Electrician Special Class Bob Cook at Hazelwood Power Station.

COMMISSIONERS

The Chairman and Commissioners of the S.E.C. held their first formal meeting of 1973 in the Latrobe Valley on Wednesday, January 17, to Thursday, January 18, and took the opportunity of meeting Valley personnel.

The first meeting of the Commissioners is always held in the Valley to enable an inspection of the Morwell-Hazelwood-Yallourn works area to be



Senior Photographer Cliff Cleverly shows D.G.M. Charles Trethowan some of the photographs we thought it better not to print!



Chairman and General Manager
Mr. N. R. White
M.E., F.I.E.Aust.



Mr. B. J. Callinan
C.B.E., D.S.O., M.C.,
B.C.E., F.I.C.E.,
F.I.E.Aust., F.R.A.P.I.



Mr. T. P. Scott
F.A.I.I.



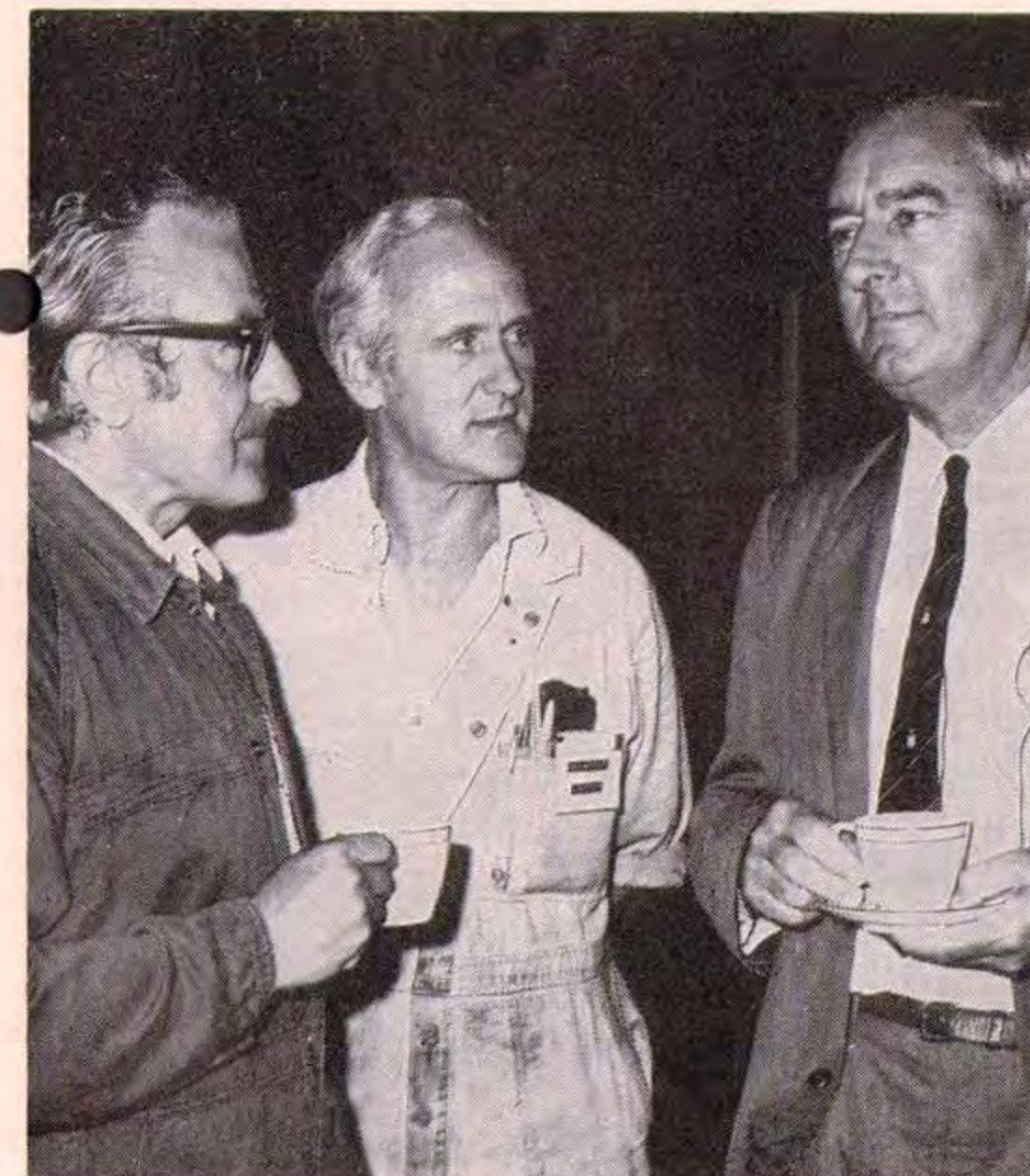
Sir Roger Darvall
C.B.E., F.A.S.A.

Board of Commissioners

MEET THE PEOPLE

made and the previous year's developments reviewed.

The Commissioners—Mr. T. P. Scott, Sir Roger Darvall and Mr. B. J. Callinan—were accompanied by Mr. N. R. White, Chairman and General Manager, Mr. Charles Trethowan, Deputy General Manager, Mr. Jack Johnson, Assistant General Manager, Generation and Transmission, and Messrs Frank Chipperfield and Jack Swann, Secretary and Assistant Secretary respectively, and the Minister for Fuel and Power, the Hon. J. C. M. Balfour.



L/H Machinist Charlie Chalmers and L/H Fitter Andy Waterson chat with Commissioner B. J. Callinan over a cuppa at Central Workshops, Yallourn.



L/H Rigger Bill Laducka shows some of the finer points of wire rope splicing to A.G.M. Jack Johnson (with pipe) and Sir Roger Darvall, while (left to right) Trainee Rigger Terry Edwards and Rigger Charlie Spiteri look on.



T.A. Jack Whatnall cleans the surface of a 60 ton loco's drive gears watched by (left to right) C.W./S., Yallourn Superintendent Bruce Reynolds, Commissioner T. P. Scott and T.A. Jim Read.

Cable Carriers

By **RON SINGER**, Radio Engineer

One of the difficulties in providing effective telephone communications in the Latrobe Valley Department is caused by the physical distances between the main areas of activities such as Morwell, Yallourn and Hazelwood. All of these areas have telephone exchanges, interconnected by Supervisory cables. Morwell-Hazelwood is also served by normal telephone type cables.

Each cable is a major capital cost investment and before another cable installation is justified for increased inter-area services, every economic alternative must be examined in order to multiply the effectiveness of the restricted number of pairs available in each cable.

The standard number of pairs in each supervisory cable is fifty, the

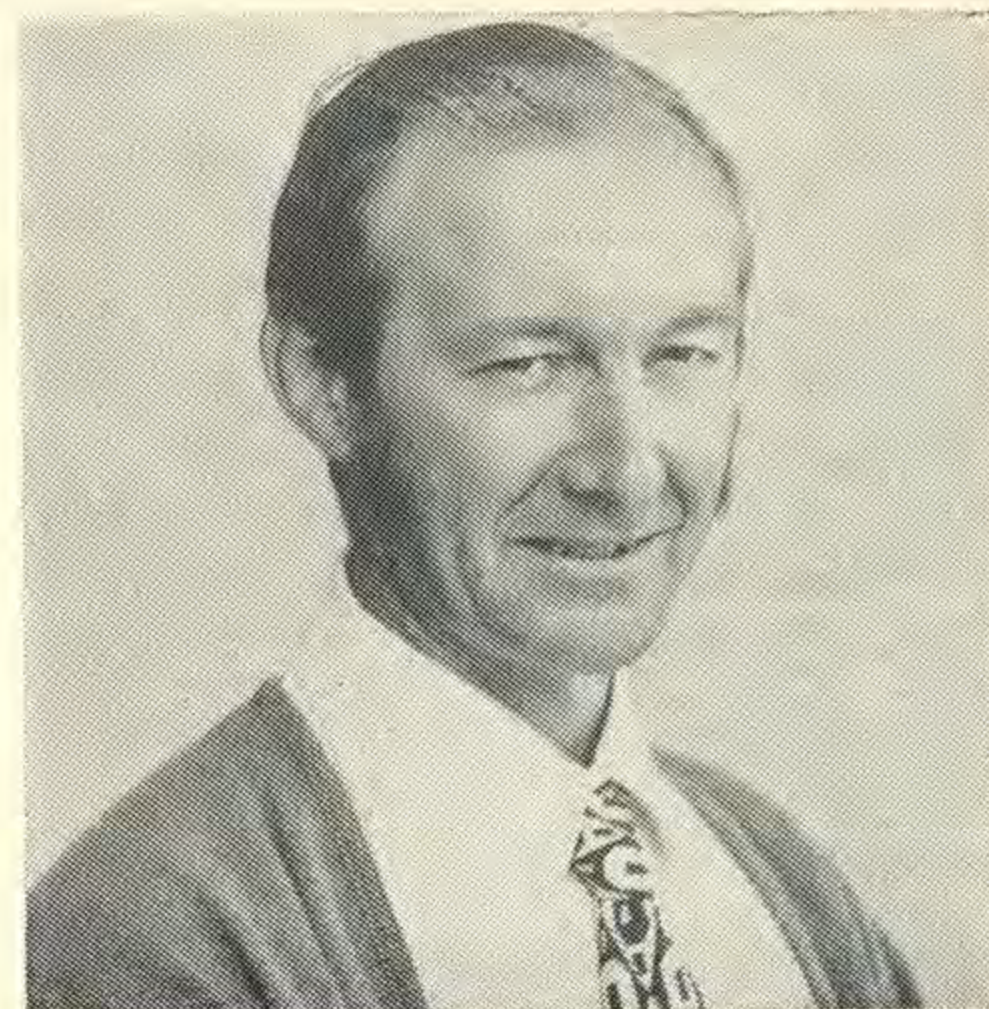
great majority being used for power line protection circuits and allied essential services.

Two characteristics of cables cause deterioration of telephone speech level and intelligibility:

- (a) Loss of level, or volume, per mile length;
- (b) Increased crosstalk, or speech and noise leakage from other pairs of conductors in the same cable, per mile length.

The answer to these problems is a first in the Commission and in particular, a first of the Latrobe Valley Department, Cable Carrier Systems.

Instead of one telephone conversation being transmitted and received on the one pair of conductors at voice



Ron Singer

frequencies, up to 24 conversations are accepted by the cable carrier equipment, impressed on 24 separate carrier frequencies over the range of 12 kHz to 108 kHz and transmitted over one cable pair.

Two cable pairs are required to enable the 24 separate carriers to be transmitted in each direction to complete a two-way conversation.

Cable losses still occur and are much



Jack Peacock, Carriers Supervisor, checking traffic on the Yallourn-Morwell Cable Carrier at Yallourn. The equipment rack on his left is the Yallourn-Hazelwood carrier

equipment. On the far right, a third Cable Carrier to serve the Yallourn Open Cut south area is under construction.

higher at the carrier frequencies used than at normal voice frequencies. This is overcome by inserting repeater amplifiers in the length of cable pairs over which the carrier transmission takes place, and compensating for the greater loss at the high frequencies up to 108 kHz.

In practice two repeater amplifiers each way are used in each of the Yallourn-Morwell and Yallourn-Hazelwood cable carriers, spaced at approximately equal distances apart. The terminal equipment also provides amplification on both the receivers and transmitters, giving sufficient gain over the total transmission path to eliminate losses.

The limiting factor in this method is the crosstalk between the transmit and receive pairs used in the cable. The transmit and receive carrier frequencies are identical, so the limits on length of cable and amount of amplification are set by the amount of crosstalk acceptable in the system. By careful selection of diametrically opposite

cable pairs, crosstalk can be kept to the minimum possible for the type of cable used.

Repeater amplifier units are completely solid state, sealed in an alloy box and buried underground at selected supervisory huts to ensure stable temperature conditions. Power supply is by 50 Hz current fed down one pair of the cable, rectified and used to float-charge an 8-volt battery supply in each repeater unit.

If the A.C. supply should fail, sufficient battery capacity enables the repeaters to operate for at least eight hours. All repeaters and terminating equipment are isolated from the supervisory cables by transformers to protect against transmission system faults.

Typical services provided in the cable carriers in the Latrobe Valley Department are:

- (1) Yallourn-Morwell telephone exchanges, 3 automatic each way dialling lines.
- (2) Yallourn - Hazelwood telephone

exchanges, 3 automatic each way dialling lines.

- (3) Morwell Switchboard to Yallourn telephone exchange, 3 dialling lines.

- (4) Yallourn Switchboard to Morwell exchange, 3 dialling lines.

- (5) Yallourn Switchboard to Hazelwood exchange, 3 dialling lines.

As a comparison of relative costs between an additional cable and using one cable carrier to give an additional 24 channels on an existing cable, consider a cable between Yallourn and Hazelwood. A supervisory cable of 25 pairs would cost in the vicinity of \$250,000 installed. The total cost of a complete cable carrier system is approximately \$60,000. As cable costs are proportional to distance, and a cable carrier cost is constant, there is an economic cutoff point where a cable carrier installation is not feasible, and in short cable distances it is not needed at all. In this case a short cable installation is most economical.

100th Gold Medallion Goes to Commission Man

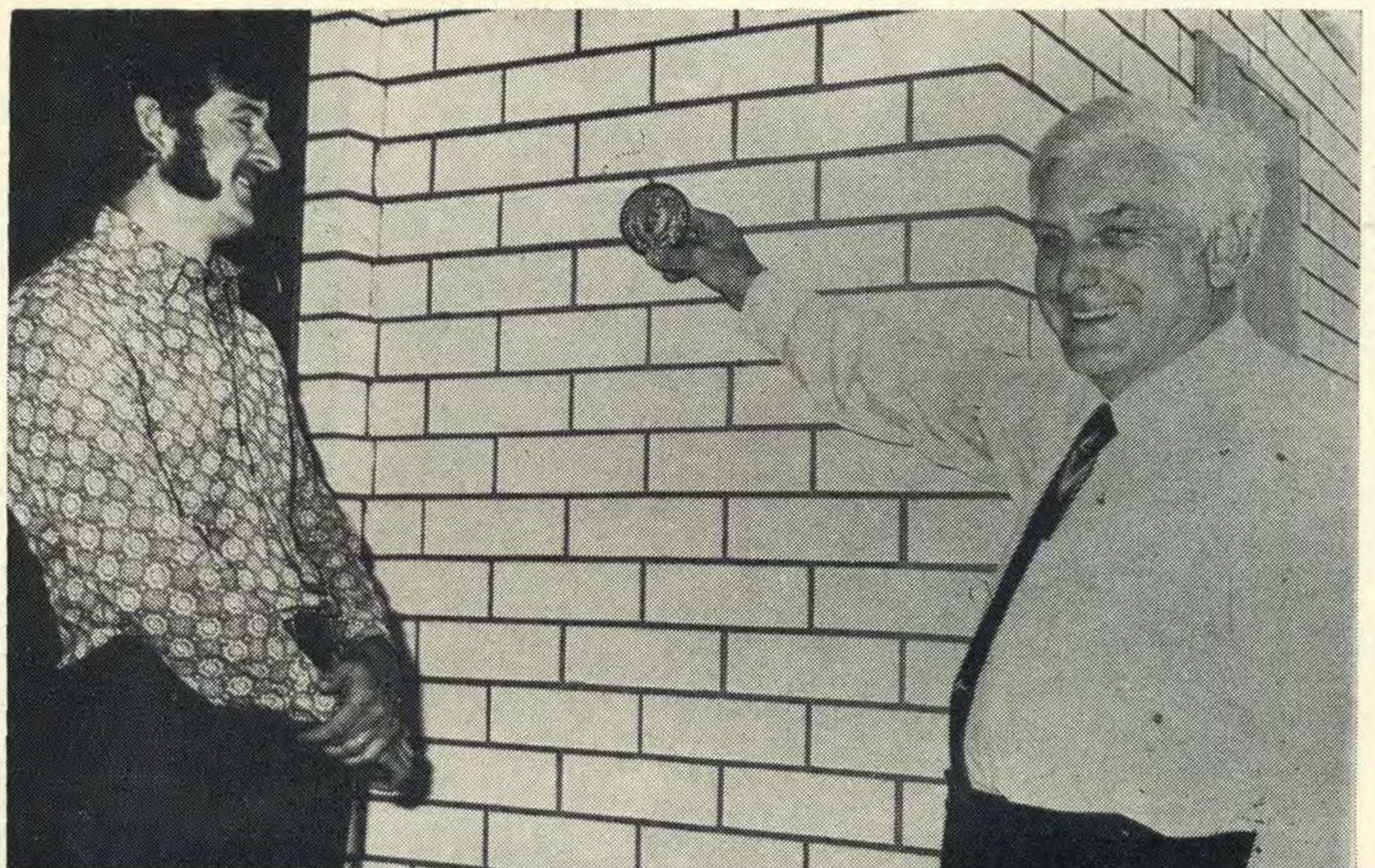
The 100th S.E.C. Gold Medallion presented in the Traralgon area went to Norm Sandman, a carpenter with services, Morwell.

The electrical installation at Norm's new home is based on a wiring recommendation from the Gippsland Electricity Supply Branch.

The fact that over a hundred Traralgon homes have been wired to Gold Medallion standard seems to indicate that Traralgon builders recognise the advantages of this standard of wiring.

Not all Gold Medallion homes are new, as when rewiring is carried out there is no reason why an old home cannot be brought up to this standard.

Anyone interested in having the wiring in their home—new or old—installed to Gold Medallion standard should contact their nearest E.S.B. office for a free recommendation scheme.



Norm Sandman admires the Gold Medallion held by Gippsland E.S.B. District Manager, Charlie Effenberg.

*Central Workshops, Yallourn
Social Club's*

Cabaret Ball

*held on Friday, December 15
at Kernot Hall, Yallourn*



New Training Course Uses "Vertical Wedge" Approach

A new leadership training course, recently conducted by the Education and Training Section, is noteworthy in that it was the first time a "vertical wedge", or "family group" approach has been tried in the Training Centre.

The term "vertical wedge" is applied to a group of people at various levels within the one section or work group. It is an approach to training which is gaining popularity in Australia and overseas as it is thought training is more meaningful and more likely to be carried out back on the job, and that the group sees it as a more participative way to introduce change. Furthermore, the training staff can assist in a more consultative way and can focus more specifically on the needs of each group. Consequently there is greater scope for even closer integration between training officers and line management.

The first group to "volunteer" to attend the course between December 11-13, 1972, came from Civil Works (Morwell), as shown in the following diagram:

Civil Services

1. Max Williamson
(Civil Services Engineer)
2. Graham Teese
(Civil Works Engineer, Morwell)
3. Ian McBain
(Assistant Civil Works Engineer, Morwell)
4. John Webb
(Engineer)
5. Fred Bathurst
(Technical Officer)
6. Bob Nuske
(Foreman)
7. Allan Norman
(Foreman)
8. Col McPhee
(Foreman)

The material covered in the course included sessions on Group Behaviour, Motivation, Leadership Theories and Leadership Styles. There was an attempt throughout to relate the theory to the practices of the section from which course members were drawn. The material covered in any subsequent course will be sufficiently flexible to allow tailoring to the needs of the

particular group. Films, Group Discussions, Syndicate Work and Exercises were used in an attempt to maximise group participation and Bosco Magazinovic, an Assistant Training Officer in the Education and Training Section, who did most of the research and preparation work for the course, will be reviewing the material in the light of feedback provided by the group to improve further the value of the course.

During January the Acting Education and Training Officer Athol Robinson and the Training Officer (Supervision) John Guy, will be discussing with line management the demand for this new course. They will also be determining with Divisions the demand for other courses required to be conducted in the Department during 1973. In order to do this the following list of local courses will be considered:

1. Accident Prevention — General Information for Senior Officers
2. Accident Prevention — for Supervisors
3. Basic Supervision Course for

Females

4. Conference Leading
5. Critical Path Method
6. Effective Reading
7. Giving Orders and Instructions
8. Job Safety Analysis — Job Safety Instruction
9. Leadership
10. Methods of Instruction
11. Pre-Supervisory Training
12. Speaking to Groups
13. Temporary Foremen Supervisory Training
14. Work Planning

(Before the end of 1973, a Counselling techniques course could be available if there is an indication of a need for it).

With the addition of this new Leadership course, the local Training Centre offers a comprehensive range of courses aimed at improving general supervisory skills (i.e. 3, 9, 11, 13), the specific personal skills required by an effective supervisor (4, 5, 6, 7, 10, 12, 14) and safety courses (1, 2, 8) which deal with safety as being an integral part of any supervisor's job.



COURSE MEMBERS

Back Row (left to right): Fred Bathurst, John Webb, Ian McBain, Max Williamson, Col McPhee, Graham Teese.
Front Row (left to right): Bob Nuske, John Guy (Training Officer), Athol Robinson (Acting Education and Training Officer), Bosco Magazinovic (Course Manager), Allan Norman.

Apprentice Presentation Day

Awards were presented to first year apprentices at the Apprentice Presentation Day held at the Visitors' Centre, Yallourn, on Wednesday, December 6, 1972.

Families and friends of the apprentices had the opportunity to inspect a display of apprentice craftwork after the presentation of awards.

Manager, Transmission, George Bates addressed the apprentices before making the various awards. He said that the system of apprenticeship could be likened to a three-legged tool, with all three legs, consisting of apprentices, parents and employer, essential to the training of qualified tradesmen. Awards for being top apprentice in their trade went to:

Len Van Berkel — Boilermaking

Peter Halliday — Mechanical Fitting

Phillip Hutchinson — Machining

Ian Combridge — Electrical Fitting

Richard Dawson — Electrical
Mechanic

Bruce Fowler — Instrument Making
and Repairing

Wayne Gallagher — Carpentry and
Joinery

'Most Improved' Awards were presented by Joe Metcalfe, Secretary of the Central Workshops Welfare Committee, to:

Ian Holmes — Boilermaking

Francis Cassar — Fitting and Turning

Andrew Logan — Electrical Fitting

Peter James — Electrical Mechanic

Barry Fanning — Instrument Making
and Repairing

David Walker — Gardening

Award of Merit Certificates were won by:

Boilermaking — Len Van Berkel, Ian
Lowe and Graeme Day

Fitting and Turning — Peter Halliday,
Phillip Hutchinson, Walter Wilkin-

son, Chris Hall, Kevin Piper, David
Mintern and David Fyfe

Electrical Fitting — Ian Combridge,
Frank Hyett and Geoff Therson

Electrical Mechanic — Richard Daw-
son, John Clough, Orlando Bian-
coni, David Chapman and Pierre
Pawiller

Instrument Making and Repairing —
Bruce Fowler, Geoffrey Atkins and
Marion Melnyk

Carpentry and Joinery — Wayne
Gallagher

Refrigeration Mechanics — Vincent
Fernleigh

Gardening — David Walker



Top Trade Award Winners (left to right): Ian Combridge, Wayne Gallagher, Dick Dawson, Peter Halliday, Transmission Manager George Bates, Phillip Hutchinson, Len Van Berkel, Bruce Fowler and Acting Education and Training Officer Athol Robinson.



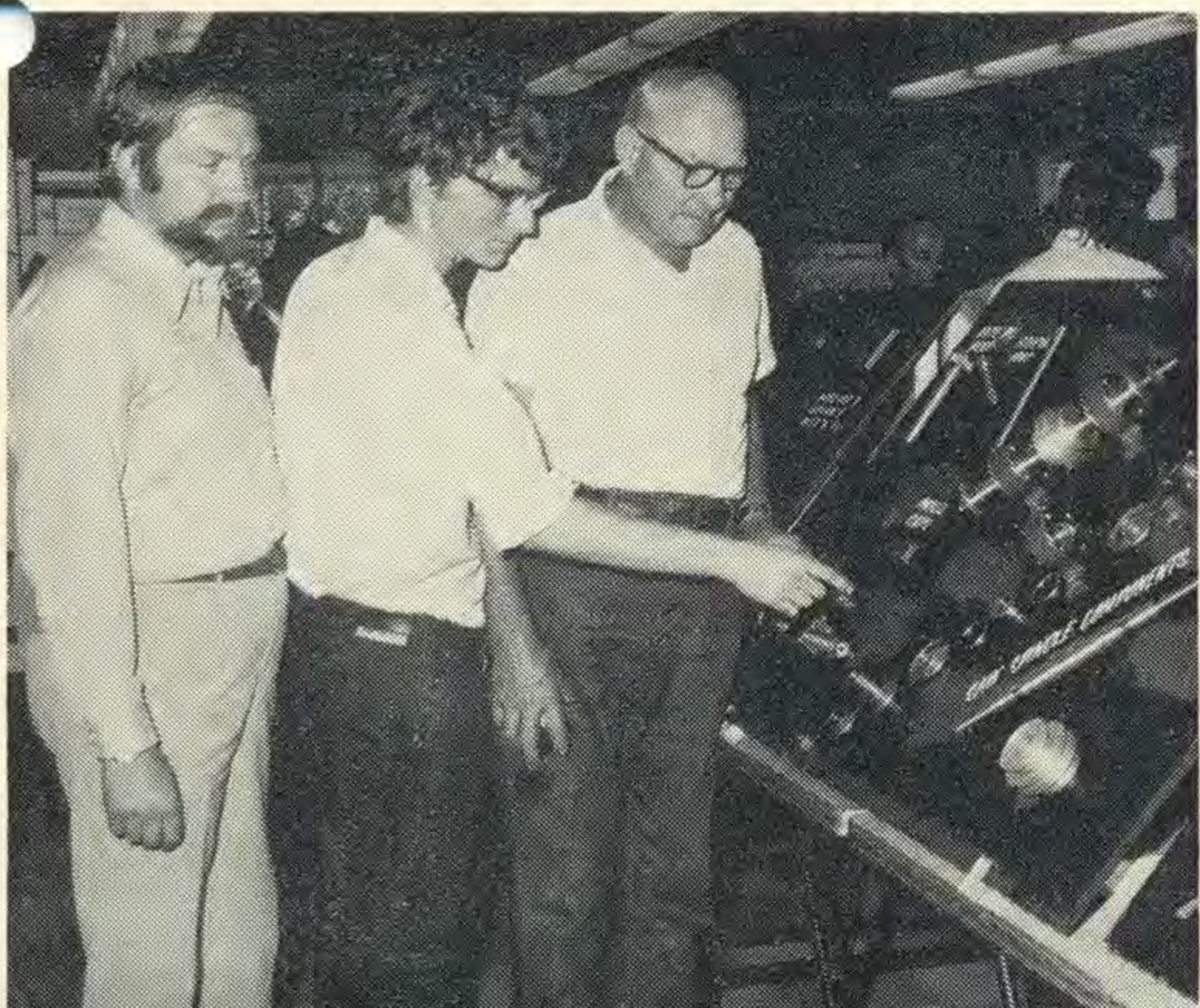
Central Workshops Welfare Committee Most Improved Award Winners (left to right): David Walker, Ian Holmes, Peter James, Welfare Committee Secretary Joe Metcalfe, Francis Cassar, Barry Fanning, Welfare Committee President Jim McMaster and Andrew Logan.



First year apprentice John Gatt explains some of the history of Yallourn to his parents.



The Atkins family — mother, father and two younger brothers are shown some craftwork by eldest son Cliff



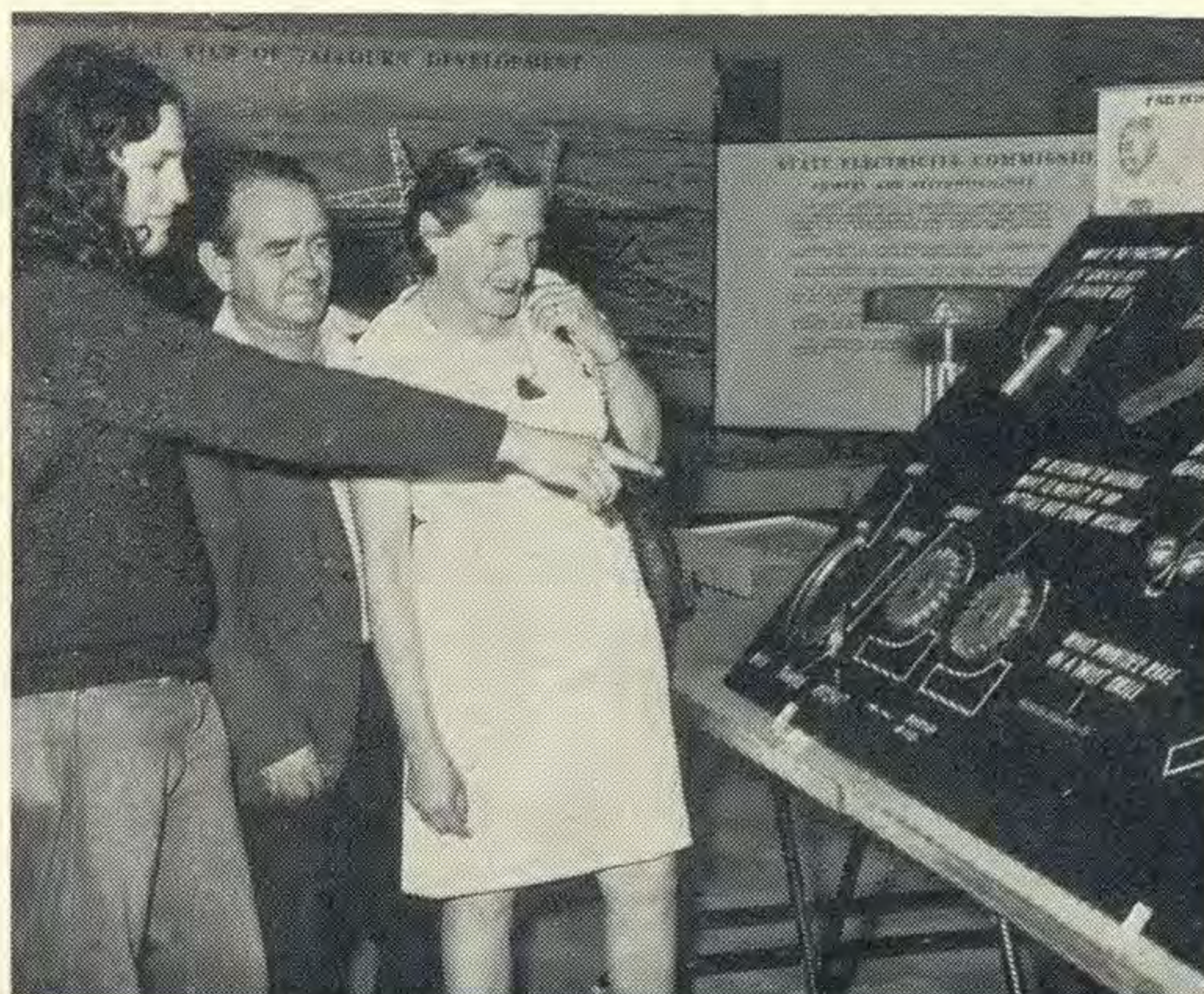
Ernest Henne points out the type of work he's been doing to his brother Bernard (left) and his father.



Andrew Logan with his parents — his dad is a Carpenter with Municipal, Yallourn.



Mr. and Mrs. Rawiller admire some of the tools of son Pierre's trade.



Ian Stewart's parents look suitably impressed as son Ian shows them a first year apprentice craftwork display.

SAFETY SECTION

PETROL, PETROL EVERYWHERE...

Three linesmen of the Electrical Services Section, Gary Cox, Tony Calleja and Barry Wright, had luck running their way on the morning of Tuesday, December 19, 1972, when a full petrol tanker got out of control at the Hernes Oak intersection of the Princes High-

way. The tanker trailer came adrift from the prime mover and rolled over twice whilst the prime mover somersaulted end over end three times. Gary, who was driving the Lines vehicle, avoided the flying sections of the tanker by "taking to the bush".



With most of the tanker's petrol spilled onto the road and surrounding bush and the driver of the tanker seriously injured, our boys took control of the situation, sending for the police, ambulance and fire brigade. All three are trained first-aiders but Barry looked after the seriously injured driver whilst Gary and Tony directed traffic from the area, thus minimising the chances of a spark igniting the petrol. The injured driver could not be moved and Barry disregarded his own safety by sticking with his patient for a full hour in an explosively dangerous situation only 30 feet from the wrecked tanker. An exploding tyre some ten minutes after the accident didn't help the nerves any.

Even after the arrival of the police, the three continued to control the scene for some considerable time thereby allowing the police time to assess the situation, manage the gathering throng of onlookers and see that the fire brigade's task of spraying the spilled petrol with foam was not impeded.

After being so close to very serious injury themselves, Gary, Tony and Barry by their coolness and competence, did a terrific job in helping to avoid what could have been a major disaster. It was a day of Total Fire Ban and if the petrol had ignited it could have posed a serious threat to the Open Cut. Barry, in particular, is to be commended for his particular role in the affair.



AWARD OF MERIT TO HAZELWOOD OPERATIONS SECTION

The 370 members of Operations Section at Hazelwood Power Station achieved a quarter of a million manhours free of disabling injury for the second time last November.

In September, 1971, the Section achieved 250,000 man-hours and in November, 1972, their record stood at 265,324 manhours and is still piling up.

At a presentation recently Allan Crockett, Acting Power Engineer, presented Bert Mee, Stations Operations Engineer,

with the N.S.C. Award of Merit Pennant and Certificate and congratulated Operations Section on their excellent performance.

Some consternation was caused at the beginning of the presentation when Bert arrived late and heavily bandaged. However, after the first-aiders came to the rescue and removed all bandages, Bert said he did not even have a Class III injury!

SAFETY QUARTET AT M.P.S.

Four safety presentations were made to four different sections of Morwell Power Station on Monday, December 18, 1972.

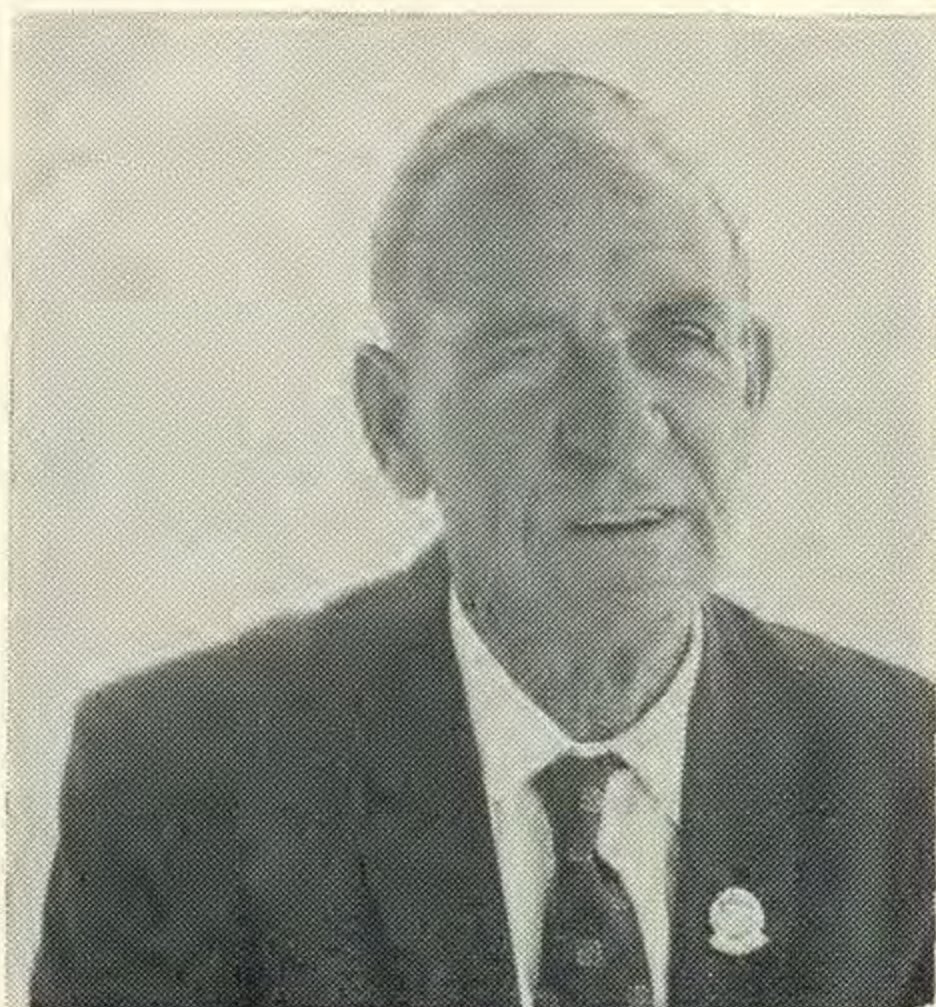
The Manager, Latrobe Valley Department, Mr. Bill Schulz, congratulated

the sections on their achievements and presented Award of Merit pennants and certificates.

The sections and their safety records are (from top to bottom): Shift Operation Gang 142 — 100,000 Manhours

without a Disabling Injury; Turbine Workshop and Instruments — 250,000 Manhours without a D.I.; Shift Operation Gang 141 — 250,000 Manhours without a D.I.; Maintenance Services — 250,000 Manhours without a D.I.





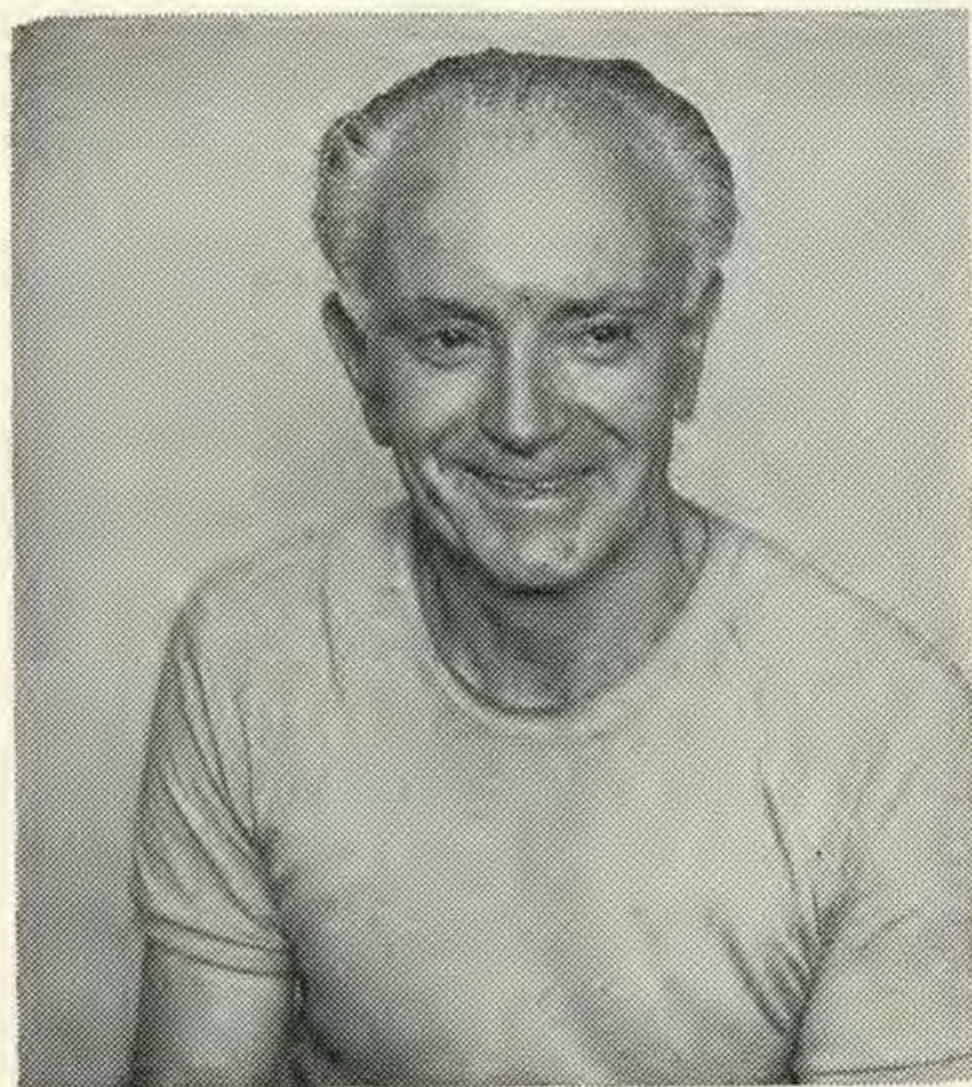
At the Central Workshops, Yallourn, on December 18, 1972, after nearly 32 years of service, Len Abbott received a presentation from his workmates to mark his retirement, which because of Len's health was approximately 18 months early.

Many of Len's 32 years had been spent in the Boilermaking Section where he worked as a Trades Assistant.

Len had seen service in the Middle East and is one of the famous "Rats". He is the last of five brothers to retire.

Len has taken up the game of bowls and he and his wife have joined the Yallourn Bowling Club, where they are receiving expert tuition from two ex-Workshops identities, Frank Fuller and Tommy Grubb.

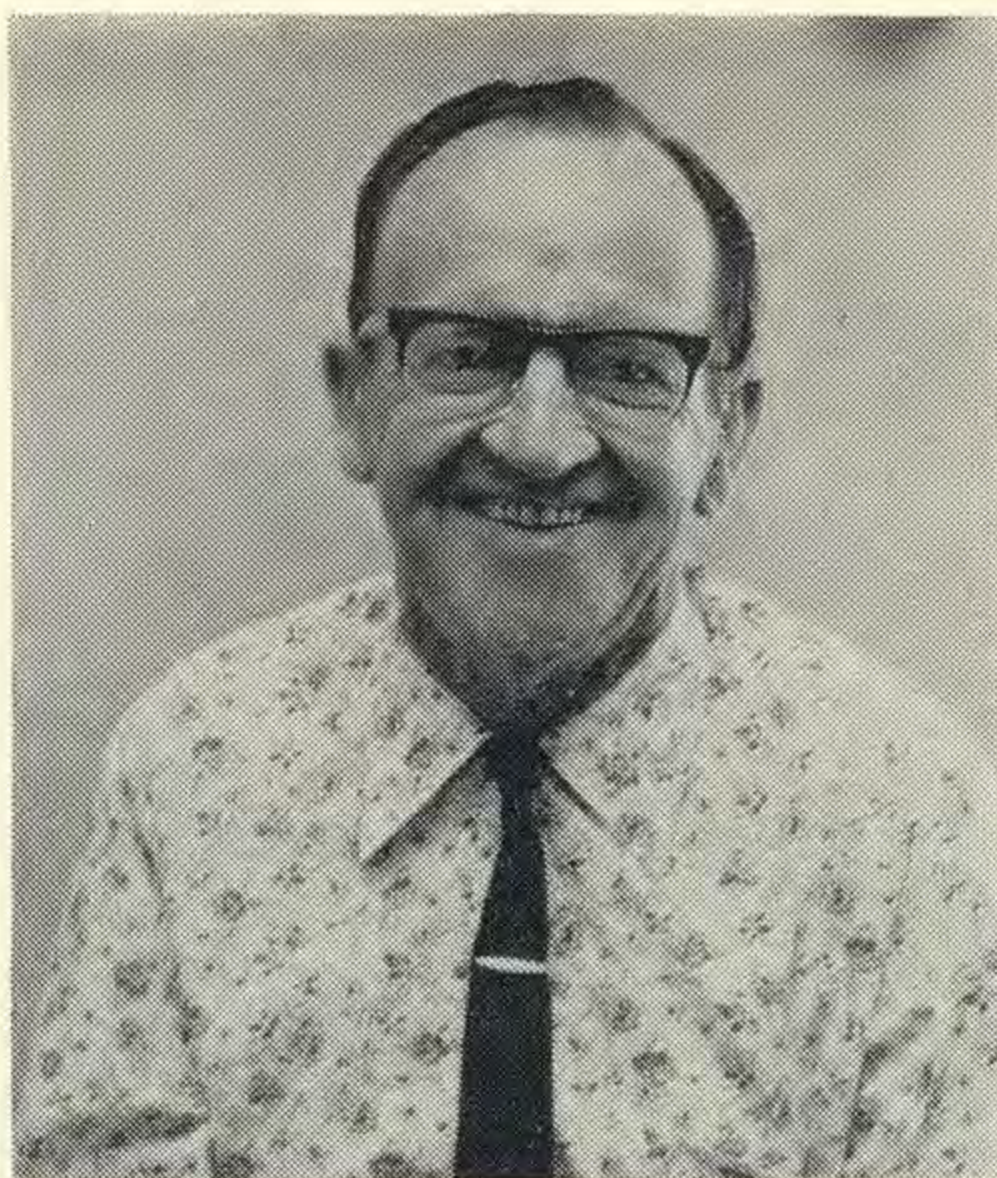
On behalf of Len's workmates, Deputy Manager Graham Black made the presentation of a set of bowls and carrying bag, an S.E.C. tie and a silver cake dish for Mrs. Abbott.



Harry Lea, a Leading Fireman at Yallourn Power Station, retired on December 29, 1972, after nearly 26 years' service.

Harry's first job with the Commission was as a labourer at Yallourn in 1947. His workmates presented Harry with a coffee percolator and a spirit level—to keep him on the straight and narrow.

Harry intends to spend his retirement at Belmont, Geelong.

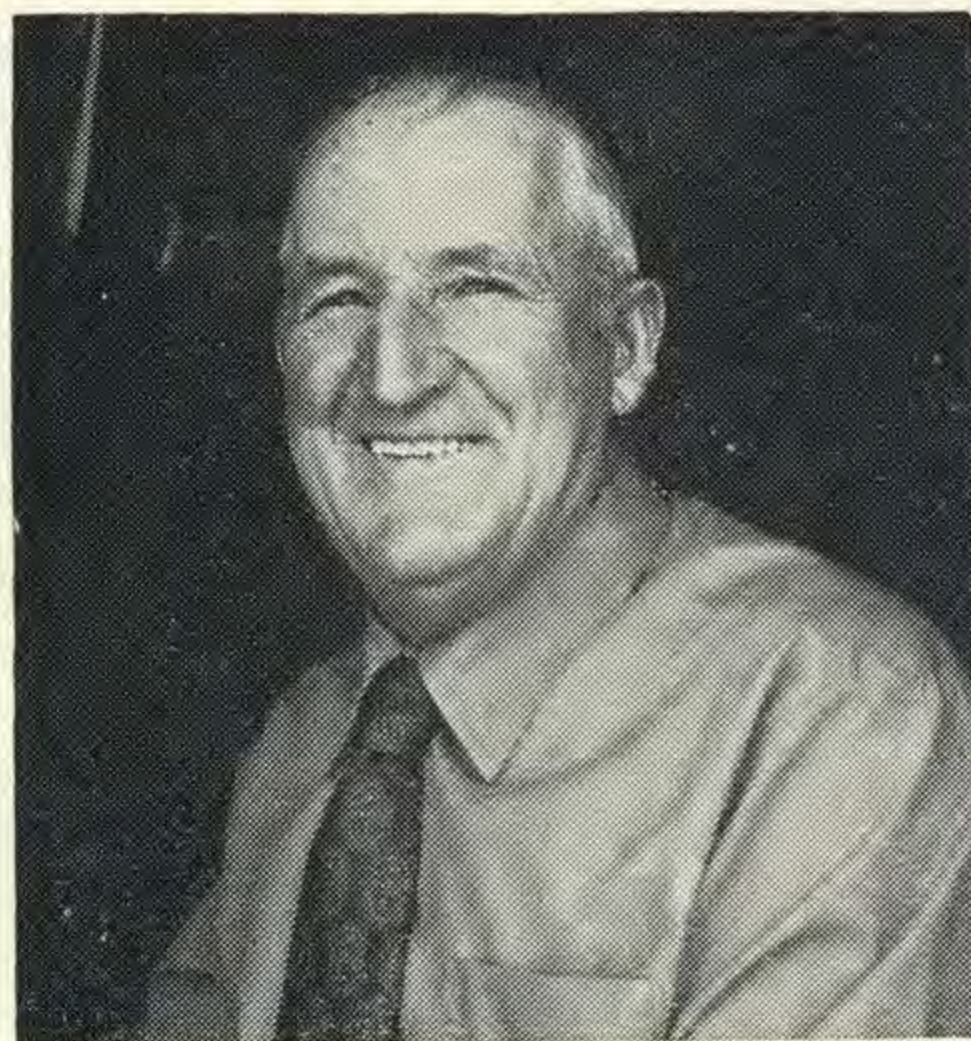


Bill Fintelan, a Boilerhouse Engineer at Morwell Power Station, retired on Monday, December 18, 1972, after 17 years' service.

Bill had not enjoyed the best of health for some time, but appeared for his farewell looking hale and hearty.

Bill intends to travel during his retirement, but the farewell gift presented to him by his mates—a power planer—should keep him home at least some of the time.

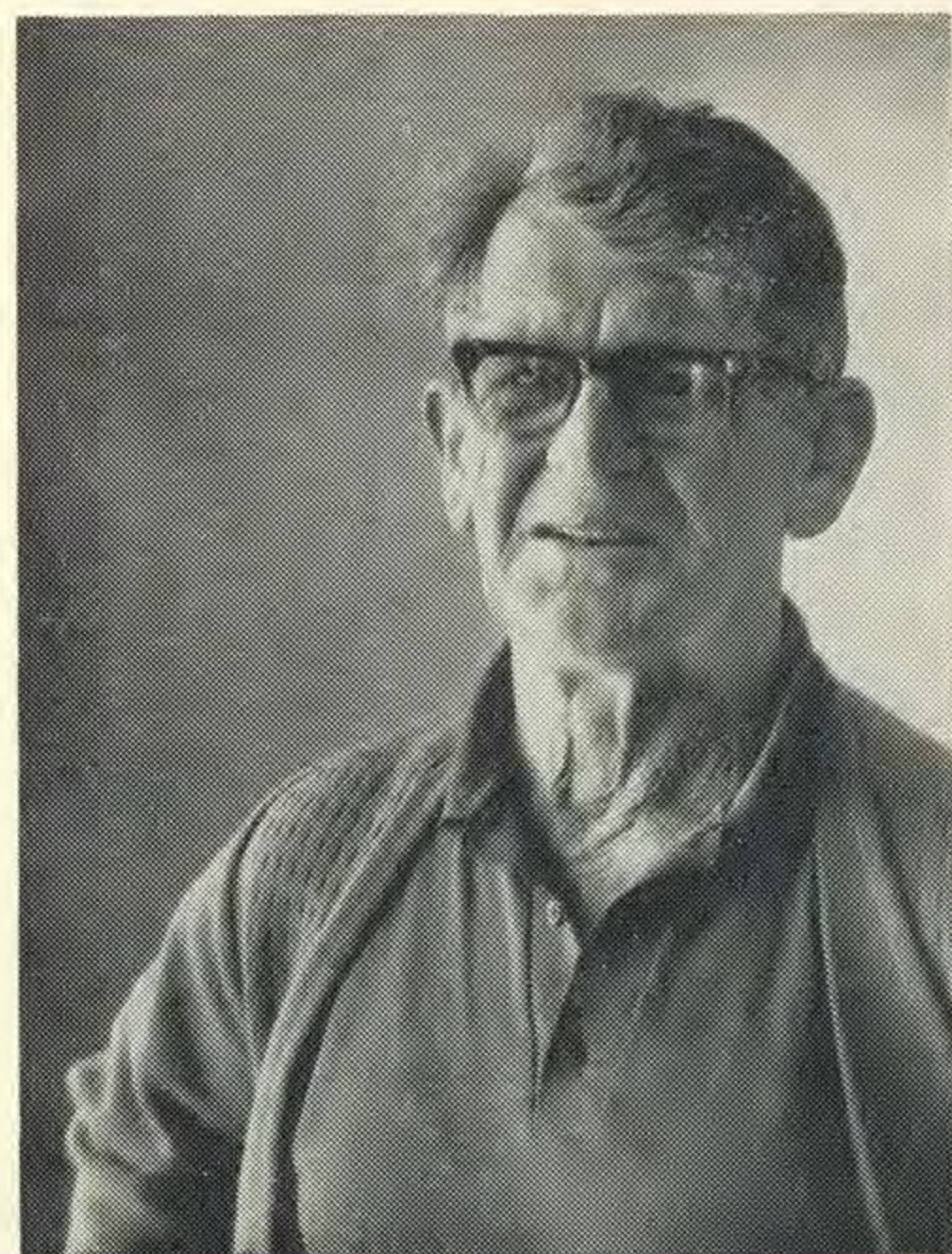
RETIREMENTS



Ted Helyar, a Driver, retired on Tuesday, January 9, after 26 years' service.

Ted started as a Builder's Labourer at Morwell in 1950, then after a short while transferred to the Transport Section. He has been attached to Coal Division for the past ten years.

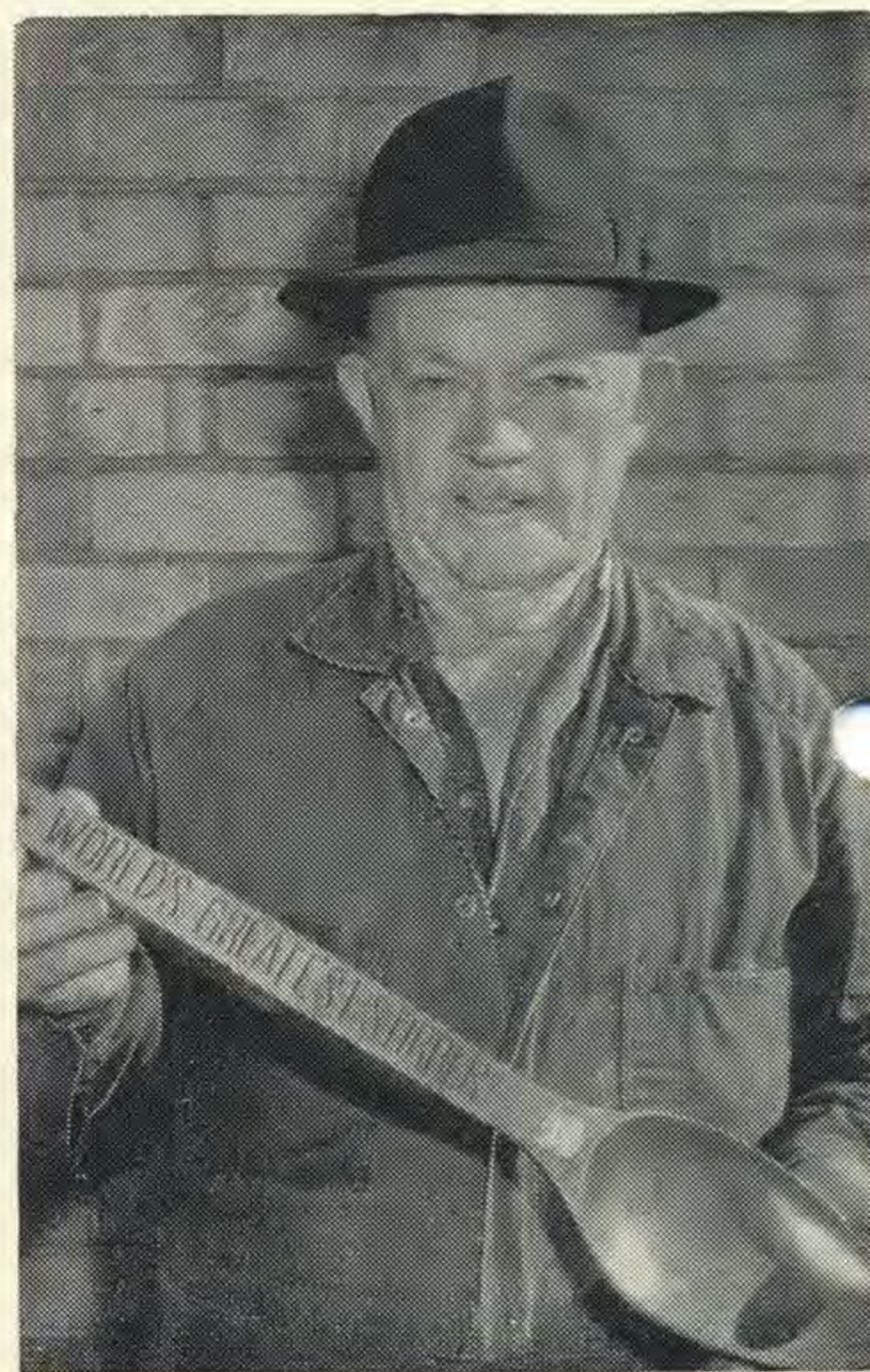
From his mates at Coal Division, Ted was presented with a gold wrist-watch, wall clock and fishing reel. He received from his mates at Transport a suitcase and a sheath of flowers for his wife.



Kurt Heisch, an Electrical Plant Attendant at Morwell Briquetting who retired on Sunday, January 14, was farewelled by his mates at a function in the Canteen on Tuesday, January 16.

Kurt had 14 years service with the Commission and previously worked for contractors in the area.

Briquette Production Superintendent Cyril Morellato praised Kurt's work and then, on behalf of his workmates, presented him with an envelope of cash.



John Camm, a Loco Driver, retired on Thursday, December 21, 1972, after 26 years' service with the Commission.

John started in Coal Transportation in 1946 as a labourer and began driving locos in 1948.

John was presented with a watch and suitcases by his workmates. These gifts will come in handy as John intends to spend some time touring Australia before he settles down in retirement.

A Letter from Queensland

Point Vernon Caravan Park,
HERVEY BAY, Queensland 4650
10th January, 1973

Dear Editor,

It's well over a year since I wrote to you and a heck of a lot has happened in that time, but our retired section in this part of the world goes on, and as far as I can ascertain, no losses to date. Bill Lees has sold his house and is now one of our caravan dwellers, Tony Lee is still as busy dishing out the food at Torquay, Dave Irvine at Urangan had his brother's family visit him and Tommy visited me and tells me there's no truth in the rumour that Dave was going back to Scotland. Bill Graham and family also visited me, so you see, Yallourn and Morwell are still with us.

Since writing last, Christmas 1972 was memorable to my wife and I, as our daughter Valerie, who taught at Traralgon school was married at Bamaga, the extreme northern part of Australia. The first white girl to be married by a Thursday Island priest. A book could be written on that event alone and the slides we took will remind us always. Valerie and her husband, another teacher, are staying here for three weeks break and then return to Ayr.

May I commend your artist on the front page of December/January's magazine; it looks terrific and I sincerely hope they are all as fit as they look, especially Bill Schulz, with all his worries. If the same chappie was responsible for the page 5 photos, well! I'm in sympathy with 'Secluna', it's 49c a bottle here, so us poor R.S.'s brew our own at about 5c a bottle and it's a good drop, believe me.

Quite a few of my old gang retiring now I notice, Jack Mitchell and Wilson Phillips are the latest; well, fishing's coming good here so you're all welcome, boys.

Thanks anyway for keeping us all in touch.

Sincerely,
ERN SLINGSBY

P.S.: Health permitting, hope to visit you all around March.

Valley Notice Board

All Christians interested in forming an S.E.C. Latrobe Valley Christian Fellowship, please contact John A. Tyrer, Apprentice Training, Yallourn. By letter for preference, or Phone Extension 2794.

A meeting of the newly formed S.E.C.L.V. Camera Group will be held at 8 p.m. on February 14 at the R.C. School Hall, Yallourn. A live model will attend.

All persons interested in forming a Canoe Club should get in touch with Col Leviston, 29 Elgin Street, Morwell, Phone 4 2478. S.E.C. Ext. 3320.

FOR SALE:

- 1967 HR Holden, 12 months registration, new battery, reconditioned gearbox, excellent duco. \$950.

- 4 R.O.H. Mag. Wheels and Tyres, as new, done 1,000 miles. Paid \$302 — will sell for \$220 O.N.O.

- Block of Land — Tovell Street, Newborough, 135' x 76'. \$2,750 — 2 fences, road paid. 10% discount for S.E.C. employees. Ring Morwell 4 2034, Ext. 3457; After Hours Moe 683.

SUGGESTION AWARDS, 1972

	Power		Coal		Services		Transmission		Commercial		Totals	
	No.	\$	No.	\$	No.	\$	No.	\$	No.	\$	No.	\$
January	6	165	—	—	3	40	—	—	—	—	9	205
February	22	620	—	—	4	175	2	30	—	—	28	825
March/April	9	215	—	—	—	—	—	—	—	—	9	215
May	9	460	—	—	1	500	3	535	—	—	13	1495
June	8	250	—	—	1	15	1	15	—	—	10	280
July	4	130	—	—	1	15	—	—	1	105	6	250
August	6	200	—	—	4	85	2	30	1	15	13	330
September	17	545	1	100	1	20	4	170	—	—	23	835
October	4	65	2	30	3	60	1	15	1	15	11	185
November	7	145	3	130	4	80	—	—	—	—	14	355
December	4	125	—	—	—	—	—	—	1	15	5	140
TOTALS	96	2920	6	260	22	990	13	795	4	150	141	5115
Approx. Average Awards		\$30		\$43		\$45		\$61		\$37		\$36

SPORT PARADE

All Work And No Play...

The lads of Yallourn Power Station have no intention of becoming dull. In their lunch break they relax and play a variety of games, some of which are shown on this page.



Harry Clegg totals up his score whilst Bud Abbott, Bob Stagg and Denis Murphy check his arithmetic.



Raymond Savage shows a touch of class as he plays a forehand return shot.



Not as energetic, but just as competitive — Roy "Ginna" Lanyon and Tony Antonelli play cards whilst Ernie McDonald stands by to advise.



Keith Anderson favours the narrow hand whilst receiving advice from Fred Milkins. Bill Raymond and Bob Andrews look on.