

CONTACT

GENERATION
VICTORIA

CONTACT MAY 25, 1994

Corporate employees to be allocated by June 3

Moves toward formation of six new power generation businesses is progressing at a steady rate

Early focus of the implementation team and managers has been on human resource issues with all employees in the corporate areas to be allocated to the new businesses as early as June 3.

Skills required within each of the new businesses are being evaluated and business unit man-

agers are currently discussing their corporate requirements.

Interim structures for the new businesses and allocation of employees will be completed within the next week.

The Generation Victoria Board will review and endorse these arrangements on June 1 with corporate employees advised of their new work locations on June 3.

Chief Executive Officer Pearce Bowman said corporate managers were hopeful of matching people, locations and tasks according to preference.

"I believe it is in the best interest of employees to learn as early as possible of their future locations, and that personal prefer-

ences should be taken into account as far as is possible," said Pearce.

Pearce said allocation of corporate resources would be followed by progressive relocation of people.

Employees may remain within their existing corporate units for some time, with transfers likely to occur progressively from July 1 through to corporatisation.

"While no timetable has been set, transfers are not expected before July 1. It is envisaged that after that date, people will transfer progressively to their new business locations.

"The timing of eventual corporatisation is dependent on legislation, expected during the final quarter of 1994."

Deadline soon for enhanced VDP

For taxation reasons, Generation Victoria employees interested in taking advantage of the enhanced VDP need to make application by June 7.

This ensures that the Superannuation Fund can handle the transfer of funds before the end of the current financial year - ahead of July 1 taxation changes announced by the Federal Government. Employees unsure of the implications for them should obtain independent qualified advice.

The enhanced VDP will close on June 30

Chief Executive Officer Pearce Bowman said the VDP situation remained unchanged.

"The enhanced package will cease on June 30," said Pearce.

"The lump sum four weeks pay and \$5000 will no longer be available.

"The availability of packages within any business unit, from July 1, will be dependent on the needs

of the business at any given time, subject to Board approval.

"From July 1, the package will revert to the previous available package which is two weeks pay for every year of service."

Pictured below, Chief Executive Officer Pearce Bowman, speaking at one of the employee briefings he conducted to outline the State Governments latest reforms to Victoria's electricity industry.



Salvos carpeted



The Salvation Army has benefited from renovations at Loy Yang Power

Renovations to an unused canteen and the Ian Runge Room at Loy Yang Power has made Captain Graeme Rigley from the Traralgon Salvation Army very happy.

Graeme was delighted to see

employees of Carpet Country drop in on him last week with rolls of carpet donated by Loy Yang Power.

"I'm not too sure where the carpet might be put to the best use at the moment, but with winter coming on there is definitely no shortage of need," said Graeme.

Pictured, Captain Graeme Rigley from the Salvation Army and Loy Yang Power Community Relations Officer Alan Bullen with the donated carpet.

Tenders evaluated

Old Yallourn power station contract to be announced soon

Generation Victoria is continuing to assess tenders for site clearance of the remaining sections of the old Yallourn power stations.

Generation Victoria Strategic Activities Manager John Herbert said the successful contractor would be announced after tenders were fully evaluated.

John said a contract was likely to be finalised during June with the two-year site clearance operation to start shortly after.

The site to be cleared principally covers Yallourn C, D and E stations, built during the 1950s and early 1960s.

The original Yallourn A station was demolished in 1969. Yallourn E station, the last operational station in the old Yallourn power complex, ceased generating power in January 1989.

contents

2

Inside word on your superannuation

3

Scrap pays off for Royal Children's Hospital

4

Big bickies see fewer sickies at Hazelwood

CONTACT is published fortnightly for Generation Victoria Employees.

Generation Victoria, a State-owned company, was previously the Production Group of the former State Electricity Commission of Victoria.

Editor
Gerald May (35) 3228

Journalist
Laurie Williams (35) 3838

Photographer
Jenny Ritchie (35) 3623

Understanding super jargon

In this article we explain the way in which the VEI Superannuation Fund is controlled by the Trustee and the protection this arrangement provides for member's interests.

There are three parties involved in the Fund. They are:

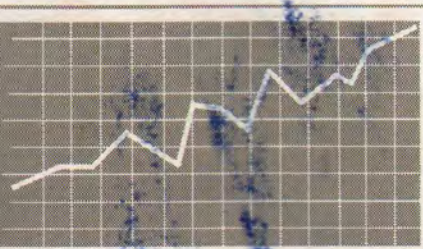
- ☐ The Trustee
- ☐ The members
- ☐ The employers.

While the term "trust" is commonly used in superannuation, it is not often that an explanation of the term is given. A trust is an obligation on the Trustee to administer the money provided to it (in this case by the members and the employers) for the benefit of the beneficiaries of the trust (in this case the members and their dependents).

There are several safeguards

SUPER NEWS

VEI SuperFund



This article is from the VEI (Victorian Electricity Industry) Super Fund which is keen to keep employees informed about superannuation

provided for members' interests by this arrangement. These include:

- ☐ The Fund assets are under the control of the Trustee not the employer. Even if an employer were to go broke (admittedly this is difficult to imagine in the case of the

VEI employers) members' benefits would be protected to the extent of the Funds held by the Trustee.

- ☐ The Trustee is required to invest the assets prudently.
- ☐ The Trustee is required to administer the Fund for the benefit

of members and their dependents.

When you recall that the benefits relating to completed membership of the Fund are "fully funded" you will realise that a high degree of protection is provided to members by the arrangements in place.

This protection will be enhanced by the introduction by the Federal Government of the Superannuation Industry (Supervision) Act (SIS). This legislation is designed to further strengthen the role of the Trustee in protecting members' interests.

If you would like more information on the way in which the Fund's assets are controlled by the Trustee call the Fund Administrator on (03) 682-0143 or Morwell ext 3607.

Transfield backs Hazelwood reunion

Transfield donation a boost for Hazelwood "Back-to"

Transfield has become the major sponsor of the Hazelwood reunion to be held later this year.

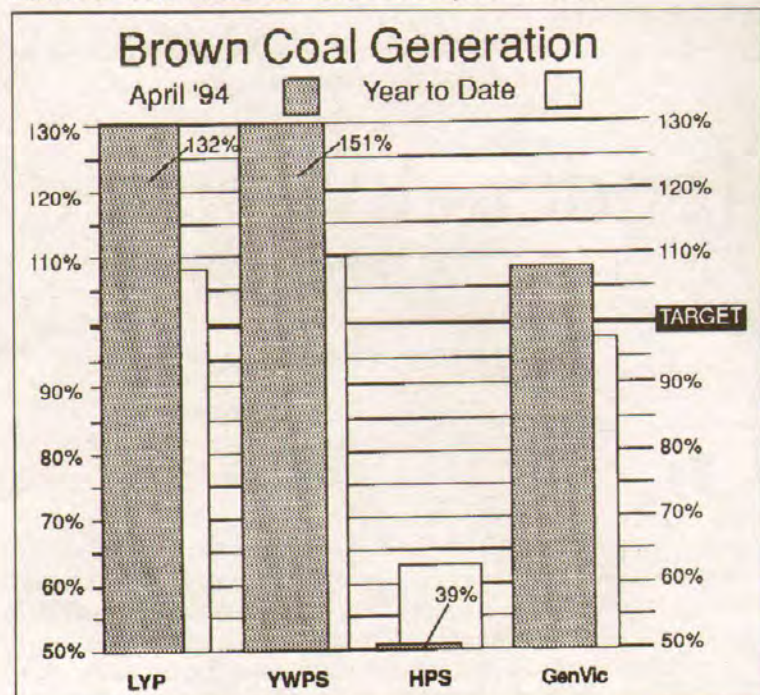
Transfield's Hazelwood Site Supervisor David Montgomery presented a \$3000 cheque to the reunion committee at a recent function at Hazelwood.

"Back-To" president Ken Jean said that as well as helping promote the November 12-13 reunion, the Transfield sponsorship was a clear public recognition of the importance of Hazelwood's contribution in its 30 years of operation.

Reunion advertisements have been placed in major newspapers, resulting in former Hazelwood employees from around Australia contacting the committee's office at a steady rate.



Transfield's Hazelwood Site Supervisor David Montgomery presents the \$3000 cheque to members of the Back-To committee, Eileen and Ken Jean and Enid and Cyril Hibbert.



Memorial to Hernes Oak and its people

A cairn remembering Hernes Oak has been unveiled by Generation Victoria



Generation Victoria has erected a memorial to the Hernes Oak township near the Yallourn Mine.

Hernes Oak - formerly Haunted Hills - existed from around 1925 until it was acquired by the SECV for coal mining in the 1970s.

A cairn was unveiled recently by Yallourn Mine Plant Performance Manager Peter Scott and Hernes Oak identity Dorothy

Taylor, pictured above, watched by about 70 former Hernes Oak residents.

Dorothy, who is soon to move to Queensland, instigated the erection of the cairn, as a reminder of the township and its people.

She grew up in Hernes Oak and is the author of *Across The Old Bush Track*, a history of Hernes Oak/Haunted Hills.

service register

M	A	Y
1	9	4

35 Years

Roger Reeves
John Warren

30 Years

Raymond Magnuson

25 Years

Peter Hooton

James McCue

Anthony Azzopardi

Salvatore Inchincoli

20 Years

James Brown

15 Years

Lennard French

Boris Melnychenko

Velian Ognenovski

John O'Reilly

Zbigniew Marut

10 Years

Warwick Mitchell

The SEC/Generation Victoria Service Register recognises employees who have completed 10, 15, 20, 25, 30, 35, 40 and over 40 years service.

If your name has not appeared, ask your administration officer to check your service record.

Testing advice

Female employees are being reminded not to forget to have regular Pap tests

Generation Victoria's Principal Consultant, Occupational Health, Dr Andrew Lark, has re-emphasised the importance of Pap tests in the wake of recent adverse publicity resulting from two legal cases.

Pap tests are used to detect early changes in the lining of the cervix (the neck of the womb), which may lead to cancer of the cervix at a later date if not treated.

Andrew said health authorities recommended that all women have Pap tests every two years to detect these early changes. A doctor might recommend more frequent testing in certain circumstances.

"The tests are quite reliable and this recommendation has not changed," said Andrew.

"If all women followed this recommendation, the amount of ill health and the number of deaths caused by this condition would fall dramatically."

Precips move to new home

Precipitators make slow journey from grave yard to Loy Yang B



Take three trucks - two pulling and one pushing - a 160-wheel trailer and a 30 metres high precipitator and move it all a distance of one kilometre.

This was the problem facing Transfield when it had to move 12 of the precipitators from the Loy Yang storage yard to Loy Yang B construction site.

Each load, weighing 420 tonnes, moved at walking pace taking nearly two hours to complete the journey.

The three truck drivers were in radio contact with each other and with an operator seated on the trailer adjusting the load, depending on the road surface.

Charlie likes good scrap

Scrap metal is being turned into cash for the Royal Children's Hospital

Hazelwood's Charlie DiCerbo looks forward every year to Good Friday - the day he hands a cheque to the Royal Children's Hospital in Melbourne.

Charlie has been raising money for the hospital's Good Friday appeal since 1989 and in that time has raised over \$4000 - all of it from selling scrap.

In his first fundraising year, Charlie raised \$152 by collecting and selling aluminium cans and scrap copper and steel.

With plenty of help from his fellow workers he built this to \$441 in 1990 and has reached the \$1000 mark each year for the past four years.

Charlie underwent a heart valve replacement 15 months ago which limits his can gathering operation but he has a network of collectors of Hazelwood employees willing to lend a hand.

Charlie DiCerbo from Hazelwood Power Station collects aluminium cans and scrap metal to raise funds for the Royal Children's Hospital.



Employees go back to school

Four Generation Victoria employees have gone back to primary school

This time it's not to play but to work on improvements within the school grounds.

Greg Curtis, Paul Dimos, John Hughes and Glen Bishop are at Yinnar South Primary School working on many tasks including painting, landscaping, lawn cutting and tan-barking.

According to headmaster Richard Henshaw the work is equivalent to five years of working bees at the school.

"There has been excellent co-operation between teachers, students and the Generation Victoria employees who are very keen to achieve a good standard of work," said Richard.

Greg Curtis said he felt a sense of pride in working on the project which had also enabled him to work outside in a country environment.

Paul Dimos, John Hughes and Glen Bishop agreed that they were providing a worthwhile contribution to the general maintenance of the school.



Paul Dimos, Greg Curtis and John Hughes replacing playground equipment at Yinnar South Primary School.

Gen Vic students to Asia for year

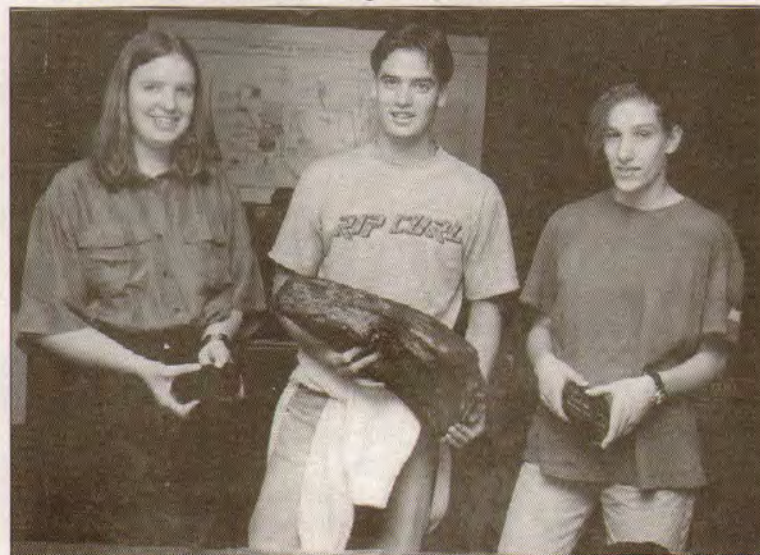
Three Latrobe Valley students are now living in Asia after winning Generation Victoria sponsored scholarships

Kiri Bear and Elise King will spend the rest of the year in Indonesia, while Richard Visser will be based in Thailand.

Elise is the daughter of Yallourn W's Bruce King; Kiri is the daughter of Noel Bear from Loy Yang

Project and Richard is the son of John Visser, also from Loy Yang Project.

During their year away, the three students will learn the local language and customs while living with a host family and attending school.



Kiri Bear, Richard Visser and Elise King visited Generation Victoria before leaving Australia for 12 months in Asia.

Dream no longer falls on deaf ears

Visitor Liaison Officer
Brian Giblin's dream
has come true -
he now has his own
home studio

A life-time dream has come true for Brian Giblin from the Generation Victoria Visitors' Centre.

As a teenager Brian's desire was to be a radio announcer - a goal he reached in 1968 when he joined 5RM in Berri, South Australia. He then went on to work at 3UL (now 3GG) at Warragul, worked overseas as a DJ on cruise ships and has run his own mobile disco.

During that time, Brian, now a Visitor Liaison Officer, was still thinking about that studio.

He recently finished building a broadcast standard audio studio in which he can do a variety of work.

For example, he has recently recorded local poet Harry Bowers for release on cassette. Harry has published his second book featuring poems on his life in Gippsland and many other interesting topics ...including one on the former SEC.

Dubbing old reel-to-reel tapes on to audio cassettes is another service available.

"There are many people who have old reel to reel tapes at home but no longer have a tape recorder" said Brian.

"I can dub those tapes onto audio cassette so that these people can finally listen to whatever mysteries and memories those old tapes have held over the years."

Clients can use Brian's sound-proof studio to record remembrance tapes to let the younger family members know what life was like a generation or two ago.

Brian said people could also make a tape to be included with



Visitor Liaison Officer Brian Giblin in his new home studio in Warragul.

their will and could do so in complete confidence.

"The client is left alone in the studio to record the message. I set the sound levels, roll the tape and leave them to it," said Brian.

Brian, who can handle a range of other audio jobs, can be contacted at the Visitors' Reception Centre on Morwell extension 3415.



Big bickies see fewer sickies

Absenteeism is down at Hazelwood and employees are reaping the rewards



Recent winners of Hazelwood's Attendance Incentive scheme, Ron Line, left, and John Morrissey, centre, witness last week's draw conducted by Felicity Bridge and Trevor Burgess.

Hazelwood Power Station is rewarding its employees for sticking to the job.

Hazelwood, after introducing the attendance incentive scheme in November 1992, has so far paid out a total of \$50,000.

Employees who have not been absent from work during the past three months and 12 months are automatically eligible to take part

in monthly draws for cash or goods.

Human Resources Executive Felicity Bridge said that since introduction of the scheme there had been a significant improvement in work attendances.

Hazelwood management has also recognised the 129 employees who have achieved 12 months without an absence by presenting them with first-aid kits.

HPS noise control

Silencers reduce noise
at Hazelwood
Power Station

Hazelwood's noise pollution policy has taken another step with the recent fitting of silencers to steam exhaust vents.

High noise levels during the vacuum-raising phase before and during a turbine run-up have been virtually eliminated following the

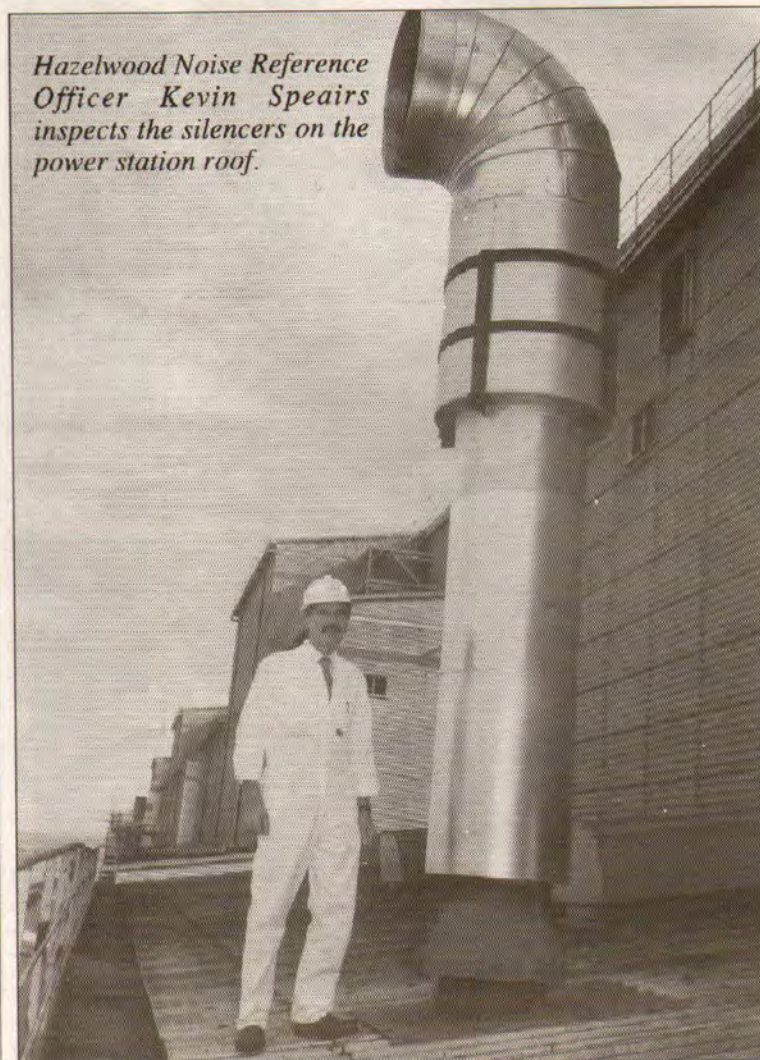
recent installation of Quick Start Air Ejector roof vents.

Plans are also well advanced for installation of silencers on Turbine Drain receivers, which will further reduce noise levels.

According to Hazelwood Noise Reference Officer Kevin Spears, the newly-fitted silencers will significantly reduce the noise level of intermittent steam releases to the atmosphere.

"This will result in a quieter power station for the people of Churchill and surrounding areas", said Kevin.

Hazelwood Noise Reference Officer Kevin Spears inspects the silencers on the power station roof.



powerlines

THE Coal Road Social Club (Loy Yang Mine) recently bestowed life membership to John Kienhuis, Craig Dixon and Eddie Lieshout bringing the number of life members to six.

The other life members are founders Les Wright, Dianne Ashton and Les Prosser.

Dance the night away

HAZELWOOD Power Station Social Club will hold a dinner dance at the Morwell Falcons Soccer Club on Saturday, June 25.

Featured band is Front Line, cost \$40 a double, all inclusive. Contact Michelle on ext 5372 for tickets.

Gourmet's delight

MORWELL Staff Social Club is holding a night at the Gaztromony Restaurant on Saturday, June 25. Members \$16 a head for a set Menu. Contact David Burt, ext 3652 for details.

Buddy lives on

YALLOURN Open Cut Social Club will be running a bus to the 'Buddy Holly Story' on 18 June. Cost \$25 adults, \$15 children (under 15) Also planned is a Trots night on 30 July. Contact 2476 for further details.

Coal Road

LOY YANG Coal Road Social Club is planning a 'Disney on Ice' trip to Melbourne. Further details from John Hehir LY 2919.

Coal Road's AGM will be held on June 17.

Production notes

BROWN coal generation for April was 214 GWh above budget (see graph, page two).

Off-loading still occurred at Hazelwood (560 GWh), Loy Yang (28.7 GWh) and Yallourn W (139 GWh).

Loy Yang and Yallourn mine's coal supply continued to be above target in April due to good demand from Loy Yang Power and Yallourn W respectively.

Low coal production from Morwell Mine reflected demand from Hazelwood.

Cabaret

LOY YANG Power will hold its mid-year cabaret at the Traralgon Bowling Club (Liddiard Road) on Friday, June 17. Cost is \$35, all inclusive. Music supplied by 'Dusk to Dawn'. Enquiries contact Sharon Scott on LY 2531.

